

2023 Workforce Data Representation

Federal Reserve Bank of Minneapolis

2023 EEO-1 Consolidated Report

2023 EEO-1 Data 12/31/2023	Hispanic or Latino		Not Hispanic or Latino										Overall Total		
			Male					Female							
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Sr Managers	0	0	3	0	0	1	0	0	3	2	0	2	0	0	11
First-/Mid-level Managers	6	3	86	9	1	9	3	3	74	6	0	11	1	3	215
Professionals	18	17	184	21	0	42	3	6	168	19	0	52	5	7	542
Technicians	1	0	25	10	0	8	2	3	15	1	0	1	0	1	67
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support	4	7	59	13	0	6	1	4	89	20	0	11	0	5	219
Craft Workers	1	0	11	1	1	0	1	0	2	0	0	0	0	0	17
Operatives	0	1	8	0	0	3	0	0	4	2	0	1	0	1	20
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	4	0	23	1	0	2	1	2	1	1	1	0	0	0	36
Total	34	28	400	55	2	71	11	18	356	51	1	78	6	17	1128

2023 Percentage Representation within EEO-1 Job Categories

2023 EEO-1 Data 12/31/2023	Hispanic or Latino		Not Hispanic or Latino										Overall Total		
			Male					Female							
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Sr Managers	0.0%	0.0%	27.3%	0.0%	0.0%	9.1%	0.0%	0.0%	27.3%	18.2%	0.0%	18.2%	0.0%	0.0%	11
First-/Mid-level Managers	2.8%	1.4%	40.0%	4.2%	0.5%	4.2%	1.4%	1.4%	34.4%	2.8%	0.0%	5.1%	0.5%	1.4%	215
Professionals	3.3%	3.1%	33.9%	3.9%	0.0%	7.7%	0.6%	1.1%	31.0%	3.5%	0.0%	9.6%	0.9%	1.3%	542
Technicians	1.5%	0.0%	37.3%	14.9%	0.0%	11.9%	3.0%	4.5%	22.4%	1.5%	0.0%	1.5%	0.0%	1.5%	67
Sales Workers	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1
Administrative Support	1.8%	3.2%	26.9%	5.9%	0.0%	2.7%	0.5%	1.8%	40.6%	9.1%	0.0%	5.0%	0.0%	2.3%	219
Craft Workers	5.9%	0.0%	64.7%	5.9%	5.9%	0.0%	5.9%	0.0%	11.8%	0.0%	0.0%	0.0%	0.0%	0.0%	17
Operatives	0.0%	5.0%	40.0%	0.0%	0.0%	15.0%	0.0%	0.0%	20.0%	10.0%	0.0%	5.0%	0.0%	5.0%	20
Laborers & Helpers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Service Workers	11.1%	0.0%	63.9%	2.8%	0.0%	5.6%	2.8%	5.6%	2.8%	2.8%	2.8%	0.0%	0.0%	0.0%	36
Total	3.0%	2.3%	35.5%	4.9%	0.2%	6.3%	1.0%	1.6%	31.6%	4.5%	0.1%	6.9%	0.5%	1.5%	1128

Note: Totals may not equal 100 due to rounding. Bank EEO-1 report as of December 31, 2023.