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The Effect of Maternal Labor Supply on Children: Evidence from Bunching

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Disclaimer: The views and opinions expressed in this presentation are solely those of the authors and should not be interpreted as reflecting the official policy or position of the Board of Governors or the Federal Reserve System.

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Motivation

- Maternal labor supply has increased in recent decades (Eckstein and Lifschitz 2011, Fogli and Veldkamp 2011).
- Quality parent-child interactions known to be important for child development (e.g. Todd and Wolpin 2007).
- How might maternal labor supply affect children in the short-run?
 - 1. time channel: more time at work \implies less time at home
 - 2. income channel: more time at work \implies more income
- Many policies (family leave, paid childcare, child tax credits, other tax changes, etc.) might affect maternal labor supply.

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This Paper

- We estimate the effect of maternal work hours during first 3 years of life on children's skills around age 6.
- We use a new approach leveraging bunching at zero to deal with endogeneity (Caetano, Caetano and Nielsen 2021).
- We focus on heterogeneous effects:
 - by the skill of the mother
 - by the quantity of her labor supply
- Why mothers and not all parents?
 - data limitations, prior literature
 - greater variation in maternal labor supply

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Preview of Results: by Quartile of Maternal AFQT



- Negative effects on children's cognitive skills in the short-run.
- Less negative for less skilled mothers, except those who work long hours.

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Preview of Results: by Quartile of Maternal AFQT



- Why is higher skilled maternal labor supply so detrimental for children's skills in the short-run?
 - Last hour is more costly for those working longer hours.
 - Money insufficient in the short-run to compensate for high-skill mother-child interactions.

Conclusion

Additional Heterogeneity: by Pre-Birth Maternal Wage

- Think of two similarly skilled mothers with different earnings (e.g. through college major or occupation).
- Try to vary income holding quality of home interaction constant. The skills that separate them are well-valued in the job market, but not necessarily in interactions with a young child.
- Money helps, but is not enough: Even highly-skilled, highly-paid mothers mothers cannot fully compensate for their absence with money.
- Flexible schedules and work-from-home may be a better policies than giving financial incentives to work.

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Literature

 NLSY79/CNLSY. Effect of working hours while child is 0-3 on child's early outcomes.

Negative effects:

Ruhm 2004, Bernal 2008, Desai et al. 1989, Baydar and Brooks-Gunn 1991, Hill and O'Neill 1994, Baum 2003

Zero effects:

James-Burdumy 2005, Parcel and Menaghan 1994, Blau et al. 1992, Waldfogel et al. 2002

Positive effects:

Vandell and Ramanan 1992 (low-income families)

More recent literature: focus on time-money trade-off

Negative time effects not fully offset by income effects:

Agostinelli and Sorrenti (2021): NLSY79/CNLSY. Effect of working hours while child is 4-16 on

contemporaneous child outcome.

Income effects fully offset negative time effects:

Nicoletti, Salvanes and Tominey (2022): Norwegian data. Effect of working hours while child is

0-5 on outcome when child is 11-15.

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Data

NLSY79 (Mothers)

- AFQT, education, marital status, age at birth, hh income
- average hours worked over three years following birth
- exclude three months immediately after birth (maternity leave)
- family structure

CNLSY (Children)

- race/ethnicity, sex
- cognitive skills iterated principal factor analysis applied to PIAT math and reading scores, administered around age 6

Final sample consists of 6,924 mother-child pairs.

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Bunching of Labor Supply



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Selective Bunching

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Intuition (No Controls)

Given skills S, labor supply L, and desired labor supply L^* ,

 $S = \alpha + \beta L + \delta L^* + \epsilon.$

 $L^* = L$ when $L^* \ge 0$. At L = 0, L^* indexes possibly confounding unobservables.

What is the effect of increasing hours from $L = l_0$ to $L = l_1$?

$$\underbrace{\mathbb{E}[S|L = l_1, L^* = l_1] - \mathbb{E}[S|L = l_0, L^* = l_0]}_{\text{what we observe}} = \underbrace{\mathbb{E}[S|L = l_1, L^* = l_1] - \mathbb{E}[S|L = l_0, L^* = l_1]}_{\text{marginal treatment effect}} + \underbrace{\mathbb{E}[S|L = l_0, L^* = l_1] - \mathbb{E}[S|L = l_0, L^* = l_0]}_{\text{selection bias}}$$

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Intuition (No Controls) • RDD

Usual approach turns off selection term. We turn off treatment effect term. At ${\cal L}=0$:

- treatment does not vary
- remaining variation in S informative about effect of unobservables (indexed by L*) on skills
- if this "selection" effect can be identified, so can the treatment effect of interest
- Like an "upside-down" RDD:
 - "running variable" L varies continuously with L (trivially)
 - unobservables L^* discontinuous at L = 0
 - ▶ outcome discontinuities at L = 0 due to L^*
 - dist. assumptions provide "first stage" of upside-down RDD

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A Model of Constrained Choice

 $S = \beta L + g(X) + \epsilon, \quad \mathbb{E}[\epsilon | L, X] \neq 0$



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A Model of Constrained Choice

$$S = \beta L + g(X) + \overbrace{\delta\eta + \varepsilon}^{\epsilon}, \quad \mathbb{E}[\varepsilon | L, X, \eta] = 0$$

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A Model of Constrained Choice

$$S = \beta L + g(X) + \overbrace{\delta\eta + \varepsilon}^{\epsilon}, \quad \mathbb{E}[\varepsilon | L, X, \eta] = 0$$

$$L^* = h(X) + \eta$$
$$L = \max\{0, L^*\}$$

 $\begin{array}{c} \text{Identification Strategy} \\ \circ \circ \bullet \circ \end{array}$

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A Model of Constrained Choice

$$S = \beta L + g(X) + \overbrace{\delta\eta + \varepsilon}^{\epsilon}, \quad \mathbb{E}[\varepsilon | L, X, \eta] = 0$$
$$L^* = h(X) + \eta$$

$$L = \max\{0, \frac{L^*}{L}\}$$

$$\mathbb{E}[S|L,X] = \beta L + \underbrace{g(X) - \delta h(X)}_{m(X)} + \delta \underbrace{[L + \mathbb{E}[L^*|L = 0, X]1(L = 0)]}_{\text{new regressor}}$$

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Identification with Distributional Assumptions





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Identification with Distributional Assumptions



 $S = \beta L + g(X) + \delta \eta + \varepsilon, \quad \mathbb{E}[\varepsilon | L, X, \eta] = 0$ $L^* = h(X) + \eta, \qquad \eta \sim \text{Normal, Uniform, or Symmetric}$ $\mathbb{E}[S|L, X] = \beta L + m(X) + \delta \underbrace{[L + \mathbb{E}[L^*|L = 0, X]1(L = 0)]}_{\text{L}}$

new regressor

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Identification with Distributional Assumptions



 $S = \beta L + g(X) + \delta \eta + \varepsilon, \quad \mathbb{E}[\varepsilon | L, X, \eta] = 0$ $L^* = h(X) + \eta, \qquad \eta \sim \text{Normal, Uniform, or Symmetric}$ $\mathbb{E}[S|L, X] = \beta L + m(X) + \delta \underbrace{[L + \mathbb{E}[L^*|L = 0, X]1(L = 0)]}_{\text{L}}$

new regressor

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$S = \beta L + g(X) + \delta \eta + \varepsilon$

	(i) No Controls	(ii) Controls	(iii) Het. Tobit	(iv) Het. Uniform	(v) Het. Symmetric
β	0.014**	0.000	-0.016**	-0.019**	-0.019**
	(0.001)	(0.001)	(0.005)	(0.006)	(0.005)
δ			0.014**	0.017**	0.017**
			(0.004)	(0.005)	(0.005)

empirical details

- ▶ +10 hrs/wk (over 3 years) lowers cog skills by 0.1 s.d.
- Context 0.1 sd similar to
 - effect of a 1 sd improvement in teacher quality
 - effect of a 35% class size reduction
 - maternal labor effects in prior literature
- Non-cognitive effects directionally similar but not significant

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Robustness

Identifying assumptions are (partially) testable.

- $\blacktriangleright \mathbb{E}[\epsilon|L,X] = 0 \frown \text{linearity}$
- $\blacktriangleright \ \mathbb{E}[\varepsilon|L,X,\eta] = 0 \ \mathbf{runcation}$
- KS tests almost never reject full symmetry

We also assess the robustness/plausibility of our estimates.

- alternative samples diff. samples
- plausible degree of selection Oster (2019)
- violations in the distributional assumption dist. robustness
- alternative ways of controlling for observables clusters
- more flexible models for δ . $\delta(X)$

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Heterogeneity by Maternal Skill and Hours

$$S = f(L, X; \theta) + g(X) + \delta(X)\eta + \varepsilon$$

$A = \mathsf{AFQT}$ score of the mother

$$f(L, X; \theta) = (\beta + \beta_A A + \beta_L L + \beta_{AL} A L)L$$
$$\delta(X) = \delta + \delta_A A$$

• $(\beta, \beta_A, \beta_L, \beta_{AL}, \delta, \delta_A)$ are identified (Caetano et al. 2021)

higher order terms identified but not significant

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Heterogeneity by Maternal Skill and Hours

		(i) No Controls	(ii) Controls	(iii) Het. Tobit	(iv) Het. Uniform	(v) Het. Symmetric
β		0.018**	0.003	-0.023**	-0.026**	-0.030**
		(0.004)	(0.003)	(0.008)	(0.010)	(0.009)
β_A		0.047**	-0.010**	-0.017**	-0.021**	-0.026**
		(0.003)	(0.004)	(0.008)	(0.009)	(0.009)
β_L (×1000)		-0.004**	-0.001	0.002	0.001	0.002
		(0.002)	(0.001)	(0.002)	(0.002)	(0.002)
β_{AL} (×1000)		-0.015**	0.003**	0.004**	0.004**	0.004**
		(0.001)	(0.002)	(0.002)	(0.002)	(0.002)
δ				0.016**	0.022**	0.023**
	I			(0.005)	(0.007)	(0.006)
δ_A				0.005	0.009	0.013**
	I			(0.005)	(0.006)	(0.006)

- $\hat{\beta}_A < 0$ skill-intensity of skill production
- $\hat{\beta}_L > 0, \ \hat{\beta}_{AL} > 0$ positive income effects
- ▶ $\hat{\delta}_A > 0$ more positive selection for more skilled mothers

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Visualizing the Heterogeneous Effects



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Further Heterogeneity: by Pre-Birth Wage

$$S = f(L, X; \theta) + g(X) + \delta(X)\eta + \varepsilon$$

A = AFQT score, W = Pre-birth wage

 $f(L, X; \theta) = (\beta + \beta_A A + \beta_W W + \beta_L L + \beta_{AL} A L + \beta_{WL} W L)L$ $\delta(X) = \delta + \delta_A A + \delta_W W$

- $(\beta, \beta_A, \beta_W, \beta_L, \beta_{AL}, \beta_{WL}\delta, \delta_A, \delta_W)$ are identified
- For two mothers with the same skills, is the effect less negative for the higher-wage mother?

Heterogeneity by Maternal Skill, Wages, and Hours

	(i) No Controls	(ii) Controls	(iii) Het. Tobit	(iv) Het. Uniform	(v) Het. Symmetric
	-0.004	-0.002	-0.009	-0.013	-0.017
	(0.005)	(0.004)	(0.014)	(0.026)	(0.017)
β_A	0.039**	-0.016**	-0.027**	-0.047**	-0.035**
	(0.004)	(0.004)	(0.014)	(0.023)	(0.017)
W	0.007*	0.001	0.014	0.029	0.018
	(0.004)	(0.005)	(0.016)	(0.026)	(0.019)
β_L (×1000)	0.002	0.001	0.001	0.001	0.001
	(0.002)	(0.002)	(0.002)	(0.002)	(0.002)
$_{AL}$ (×1000)	-0.012**	0.005**	0.006**	0.007**	0.007**
	(0.002)	(0.002)	(0.002)	(0.002)	(0.002)
B_{WL} ($ imes$ 1000)	-0.002	0.001	-0.000	-0.001	-0.000
	(0.002)	(0.002)	(0.002)	(0.002)	(0.002)
			0.006	0.010	0.013
	1		(0.010)	(0.022)	(0.013)
A	1		0.008	0.027	0.015
	1		(0.009)	(0.020)	(0.013)
W			-0.009	-0.024	-0.014
			(0.010)	(0.021)	(0.014)

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Conclusion – Results

- Effect of maternal hours worked in a child's first 3 years on cognitive skills around age 6: negative on average, very negative for high-skilled mothers.
 - Last hour of work is more costly the longer the mother works? No – effects are close to linear and slightly convex for high-skilled mothers.
 - Incremental earnings insufficient to offset direct time effect? Yes, even for high-skilled, high-wage mothers. Estimates are noisy, though.
- Control for endogeneity using novel approach leveraging bunching of mothers at zero labor supply.
 - does not require instruments or special data structures
 - complementary to other identification methods
 - broadly applicable in empirical settings

Conclusion – Discussion

Data

- What work-promoting policies would avoid negative effects on children's skills?
 - For low-skilled mothers: no negative effects unless mother works close to full time.
 - Increasing the financial rewards to working would likely be ineffective for higher-skilled mothers.
 - Flexible work arrangements may be particularly helpful for higher-skilled mothers.

maintain working hours and income while increasing time spent with children

Flexible work for partners may be complementary.

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Thank you!

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Estimation Details Back

- It is a good idea to discretize X first, then use cluster indicators to approximate m(X), $\delta(X)$ and $\mathbb{E}[L^*|L^* \leq 0, X]$.
- We use hierarchical cluster with 50 clusters in all reported results.
- Intuition: as the number of clusters increase, these approximations improve.
- See Caetano, Caetano and Nielsen (2021) for details.

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Testing Assumption $\mathbb{E}[\epsilon|L,X] = 0$ (Back





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Testing Assumption $\mathbb{E}[\varepsilon|L,X,\eta]=0$ (Back



Restrict the sample to $L \leq L_{max}$ for different values of L_{max} .

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Alternative Samples/Models • Back

		(i) Uncorrected No Controls	(ii) Uncorrected Controls	(iii) Het. Tobit	(iv) Het. Uniform	(v) Het. Symmetric
Not Single	β	0.014**	0.000	-0.016**	-0.019**	-0.019**
		(0.001)	(0.001)	(0.005)	(0.006)	(0.005)
	δ			0.014**	0.017**	0.017**
				(0.004)	(0.005)	(0.005)
Not College	β	0.012**	0.001	-0.015**	-0.019**	-0.018**
		(0.001)	(0.001)	(0.005)	(0.006)	(0.006)
	δ			0.014**	0.018**	0.017**
				(0.004)	(0.005)	(0.005)
Other Income	β	0.013**	-0.000	-0.016**	-0.020**	-0.019**
		(0.001)	(0.001)	(0.006)	(0.007)	(0.007)
	δ			0.013**	0.017**	0.017**
				(0.005)	(0.006)	(0.006)
$\delta(X)$ by Cluster	β	0.014**	0.000	-0.014**	-0.019**	-0.017**
		(0.001)	(0.001)	(0.005)	(0.007)	(0.006)

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Independent Evidence of Selection: Oster (2019) • Back

Consider a regression of S on L, X, and all confounders, W.

• R_{max} is the R^2 of this hypothetical regression

Fix the true value of β :

▶ let $\hat{\beta}$ be the OLS estimate of *L* in the uncorrected regression

• What value of $\delta_{\text{Oster}} = \left(\frac{\sigma_{L,W}}{\sigma_W^2}\right) / \left(\frac{\sigma_{L,X}}{\sigma_X^2}\right)$ has plim $\hat{\beta} = 0.000$?

True $\beta = -0.019$										
R_{max}	0.50	0.60	0.70	0.80	0.90	1.00				
δ_{Oster}	1.12	0.82	0.65	0.54	0.46	0.40				

Observing an uncorrected estimate equal to what we find typically requires less selection on unobservables than observables.

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Robustness to violations in distributional assumptions • Back



Black line shows β and β_A estimates for a wide range of assumed values of $\mathbb{E}[L^*|L=0, X]$.

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Changing the number of clusters •Back



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Relation to RDD **Back**

$$S = \alpha + \beta L + \delta L^* + \epsilon$$



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Relation to RDD **Back**

$$S = \alpha + \beta L + \delta L^* + \epsilon$$



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Relation to RDD **Back**

$$S = \alpha + \beta L + \delta L^* + \epsilon$$



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Relation to RDD **Back**

$$S = \alpha + \beta L + \delta L^* + \epsilon$$
$$L = \max\{0, L^*\}$$



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Relation to RDD •Back

$$S = \alpha + \beta L + \delta L^* + \epsilon$$
$$L = \max\{0, L^*\}$$



Cont. Treatment: $\lim_{l\to 0^+} \mathbb{E}[\beta L|L=l] - \mathbb{E}[\beta L|L=0] = 0$ Disc. Endogeneity: $\lim_{l\to 0^+} \mathbb{E}[\delta L^*|L=l] - \mathbb{E}[\delta L^*|L=0] = -\delta \mathbb{E}[L^*|L=0]$