2022 Workforce Data Representation

Federal Reserve Bank of Minneapolis

2022 EEO-1 Consolidated Report															
2022 EEO-1 Data 12/31/2022		spanic Latino				Male	1 001130			c or Latino Female					
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Senior Mgrs	0	0	3	0	0	1	0	0	3	2	0	2	0	0	11
First-/Mid-level Mgrs	6	4	91	9	1	10	3	3	70	9	0	8	0	3	217
Professionals	15	15	173	22	0	38	1	8	172	19	0	45	5	6	519
Technicians	1	1	28	11	0	8	2	3	15	1	0	1	0	0	71
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support	2	5	35	10	0	6	1	1	84	15	0	9	0	4	172
Craft Workers	1	0	10	1	1	0	1	0	2	0	0	0	0	0	16
Operatives	0	0	8	1	0	2	0	0	3	3	0	1	0	1	19
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	3	0	25	0	0	4	1	0	3	0	1	0	0	0	37
Total	28	25	374	54	2	69	9	15	352	49	1	66	5	14	1063

2022 Percentage Representation within EEO-1 Job Categories															
2022 EEO-1 Data 12/31/2022	Hispanic or Latino		Male Not Hispanic or L							or Latino ————————————————————————————————————					
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Senior Mgrs	0.0%	0.0%	27.3%	0.0%	0.0%	9.1%	0.0%	0.0%	27.3%	18.2%	0.0%	18.2%	0.0%	0.0%	11
First-/Mid-level Mgrs	2.8%	1.8%	41.9%	4.1%	0.5%	4.6%	1.4%	1.4%	32.3%	4.1%	0.0%	3.7%	0.0%	1.4%	217
Professionals	2.9%	2.9%	33.3%	4.2%	0.0%	7.3%	0.2%	1.5%	33.1%	3.7%	0.0%	8.7%	1.0%	1.2%	519
Technicians	1.4%	1.4%	39.4%	15.5%	0.0%	11.3%	2.8%	4.2%	21.1%	1.4%	0.0%	1.4%	0.0%	0.0%	71
Sales Workers	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1
Administrative Support	1.2%	2.9%	20.3%	5.8%	0.0%	3.5%	0.6%	0.6%	48.8%	8.7%	0.0%	5.2%	0.0%	2.3%	172
Craft Workers	6.3%	0.0%	62.5%	6.3%	6.3%	0.0%	6.3%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	16
Operatives	0.0%	0.0%	42.1%	5.3%	0.0%	10.5%	0.0%	0.0%	15.8%	15.8%	0.0%	5.3%	0.0%	5.3%	19
Laborers & Helpers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Service Workers	8.1%	0.0%	67.6%	0.0%	0.0%	10.8%	2.7%	0.0%	8.1%	0.0%	2.7%	0.0%	0.0%	0.0%	37
Total	2.6%	2.4%	35.2%	5.1%	0.2%	6.5%	0.8%	1.4%	33.1%	4.6%	0.1%	6.2%	0.5%	1.3%	1063

Totals may not equal 100 due to rounding. Bank EEO-1 report as of Dec. 31, 2022.