

## 2019 Workforce Data Representation, Federal Reserve Bank of Minneapolis

2019 EEO-1 Consolidated Report															
2019 EEO-1 Data 12/31/2019	Hispanic or Latino		Not Hispanic or Latino												Overall Total
	Male						Female								
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Senior Mgrs	0	0	5	2	0	1	0	0	1	1	0	1	0	0	11
First/Mid-level Mgrs	2	2	81	9	0	4	2	1	71	6	0	7	0	2	187
Professionals	20	11	173	18	0	31	1	2	191	16	0	38	2	4	507
Technicians	1	0	30	5	0	3	1	0	13	0	0	0	0	0	53
Sales Workers	0	0	3	0	0	0	0	0	0	0	0	0	0	0	3
Administrative Support	3	5	36	10	0	5	2	1	110	17	0	12	2	2	205
Craft Workers	0	0	12	0	0	0	1	0	1	0	0	0	0	0	14
Operatives	1	0	7	0	0	2	0	1	5	4	0	0	0	1	21
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	1	0	38	3	0	4	2	0	9	0	0	2	0	0	59
<b>Total</b>	<b>28</b>	<b>18</b>	<b>385</b>	<b>47</b>	<b>0</b>	<b>50</b>	<b>9</b>	<b>5</b>	<b>401</b>	<b>44</b>	<b>0</b>	<b>60</b>	<b>4</b>	<b>9</b>	<b>1060</b>

2019 Percentage Representation within EEO-1 Job Categories															
2019 EEO-1 Data 12/31/2019	Hispanic or Latino		Not Hispanic or Latino												Overall Total
	Male						Female								
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Senior Mgrs	0.0%	0.0%	45.5%	18.2%	0.0%	9.1%	0.0%	0.0%	9.1%	9.1%	0.0%	9.1%	0.0%	0.0%	11
First/Mid-level Mgrs	1.1%	1.1%	43.3%	4.8%	0.0%	2.1%	1.1%	0.5%	38.0%	3.2%	0.0%	3.7%	0.0%	1.1%	187
Professionals	3.9%	2.2%	34.1%	3.6%	0.0%	6.1%	0.2%	0.4%	37.7%	3.2%	0.0%	7.5%	0.4%	0.8%	507
Technicians	1.9%	0.0%	56.6%	9.4%	0.0%	5.7%	1.9%	0.0%	24.5%	0.0%	0.0%	0.0%	0.0%	0.0%	53
Sales Workers	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3
Administrative Support	1.5%	2.4%	17.6%	4.9%	0.0%	2.4%	1.0%	0.5%	53.7%	8.3%	0.0%	5.9%	1.0%	1.0%	205
Craft Workers	0.0%	0.0%	85.7%	0.0%	0.0%	0.0%	7.1%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	14
Operatives	4.8%	0.0%	33.3%	0.0%	0.0%	9.5%	0.0%	4.8%	23.8%	19.0%	0.0%	0.0%	0.0%	4.8%	21
Laborers & Helpers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Service Workers	1.7%	0.0%	64.4%	5.1%	0.0%	6.8%	3.4%	0.0%	15.3%	0.0%	0.0%	3.4%	0.0%	0.0%	59
<b>Total</b>	<b>2.6%</b>	<b>1.7%</b>	<b>36.3%</b>	<b>4.4%</b>	<b>0.0%</b>	<b>4.7%</b>	<b>0.8%</b>	<b>0.5%</b>	<b>37.8%</b>	<b>4.2%</b>	<b>0.0%</b>	<b>5.7%</b>	<b>0.4%</b>	<b>0.8%</b>	<b>1060</b>

Totals may not equal 100 due to rounding. Bank EEO-1 report as of December 31, 2019 as submitted to EEOC.