

2020 Workforce Data Representation

Federal Reserve Bank of Minneapolis

2020 EEO-1 Consolidated Report

2020 EEO-1 Data 12/31/2020	Hispanic or Latino		Not Hispanic or Latino											Overall Total	
	Male						Female								
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Senior Mgrs	0	0	4	1	0	1	0	0	2	1	0	2	0	0	11
First/Mid-Level Mgrs	4	3	83	11	0	4	2	2	69	8	0	4	0	2	192
Professionals	19	11	176	21	0	34	1	4	189	19	0	44	3	6	527
Technicians	1	0	36	5	0	4	1	1	15	1	0	1	0	0	65
Sales Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support	3	7	37	13	0	5	1	2	108	16	0	10	2	1	205
Craft Workers	0	0	13	0	1	0	1	0	1	0	0	0	0	0	16
Operatives	1	0	7	0	0	2	0	1	5	5	0	0	0	1	22
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	3	0	39	0	0	4	1	0	7	0	1	2	0	0	57
Total	31	21	396	51	1	54	7	10	396	50	1	63	5	10	1096

2020 Percentage Representation within EEO-1 Job Categories

2020 EEO-1 Data 12/31/2020	Hispanic or Latino		Not Hispanic or Latino											Overall Total	
	Male						Female								
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Executives/Senior Mgrs	0.0%	0.0%	36.4%	9.1%	0.0%	9.1%	0.0%	0.0%	18.2%	9.1%	0.0%	18.2%	0.0%	0.0%	11
First/Mid-Level Mgrs	2.1%	1.6%	43.2%	5.7%	0.0%	2.1%	1.0%	1.0%	35.9%	4.2%	0.0%	2.1%	0.0%	1.0%	192
Professionals	3.6%	2.1%	33.4%	4.0%	0.0%	6.5%	0.2%	0.8%	35.9%	3.6%	0.0%	8.3%	0.6%	1.1%	527
Technicians	1.5%	0.0%	55.4%	7.7%	0.0%	6.2%	1.5%	1.5%	23.1%	1.5%	0.0%	1.5%	0.0%	0.0%	65
Sales Workers	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1
Administrative Support	1.5%	3.4%	18.0%	6.3%	0.0%	2.4%	0.5%	1.0%	52.7%	7.8%	0.0%	4.9%	1.0%	0.5%	205
Craft Workers	0.0%	0.0%	81.3%	0.0%	6.3%	0.0%	6.3%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	16
Operatives	4.5%	0.0%	31.8%	0.0%	0.0%	9.1%	0.0%	4.5%	22.7%	22.7%	0.0%	0.0%	0.0%	4.5%	22
Laborers & Helpers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Service Workers	5.3%	0.0%	68.4%	0.0%	0.0%	7.0%	1.8%	0.0%	12.3%	0.0%	1.8%	3.5%	0.0%	0.0%	57
Total	2.8%	1.9%	36.1%	4.7%	0.1%	4.9%	0.6%	0.9%	36.1%	4.6%	0.1%	5.7%	0.5%	0.9%	1096

Totals may not equal 100 due to rounding. Bank EEO-1 report as of December 31, 2020.