

# 2021 Workforce Data Representation

Federal Reserve Bank of Minneapolis

## 2021 EEO-1 Consolidated Report

| 2021 EEO-1 Data<br>12/31/2021 | Hispanic<br>or Latino |           | Not Hispanic or Latino |                                 |  |           |   |                         |            |                                 |  |           |   | Overall<br>Total        |             |
|-------------------------------|-----------------------|-----------|------------------------|---------------------------------|--|-----------|---|-------------------------|------------|---------------------------------|--|-----------|---|-------------------------|-------------|
|                               |                       |           | Male                   |                                 |  |           |   |                         | Female     |                                 |  |           |   |                         |             |
| Job Categories                | Male                  | Female    | White                  | Black or<br>African<br>American | Native<br>Hawaiian<br>or Pacific<br>Islander | Asian     | American<br>Indian or<br>Alaska<br>Native | Two or<br>More<br>Races | White      | Black or<br>African<br>American | Native<br>Hawaiian<br>or Pacific<br>Islander | Asian     | American<br>Indian or<br>Alaska<br>Native | Two or<br>More<br>Races |             |
| Executives/Senior Mgrs        | 0                     | 0         | 4                      | 1                               | 0  | 1         | 0   | 0                       | 2          | 1                               | 0  | 2         | 0   | 0                       | 11          |
| First/Mid-level Mgrs          | 5                     | 3         | 99                     | 10                              | 0  | 7         | 2   | 2                       | 69         | 7                               | 0  | 6         | 0   | 2                       | 212         |
| Professionals                 | 20                    | 16        | 166                    | 22                              | 0  | 35        | 2   | 6                       | 185        | 23                              | 0  | 45        | 3   | 8                       | 531         |
| Technicians                   | 2                     | 0         | 34                     | 8                               | 0  | 4         | 1   | 1                       | 15         | 2                               | 0  | 1         | 0   | 0                       | 68          |
| Sales Workers                 | 0                     | 0         | 1                      | 0                               | 0  | 0         | 0   | 0                       | 0          | 0                               | 0  | 0         | 0   | 0                       | 1           |
| Administrative Support        | 2                     | 5         | 33                     | 10                              | 0  | 5         | 1   | 2                       | 88         | 12                              | 0  | 10        | 1   | 1                       | 170         |
| Craft Workers                 | 0                     | 0         | 11                     | 0                               | 1  | 0         | 1   | 0                       | 1          | 0                               | 0  | 0         | 0   | 0                       | 14          |
| Operatives                    | 0                     | 1         | 7                      | 1                               | 0  | 3         | 0   | 0                       | 4          | 6                               | 0  | 0         | 0   | 0                       | 22          |
| Laborers & Helpers            | 0                     | 0         | 0                      | 0                               | 0  | 0         | 0   | 0                       | 0          | 0                               | 0  | 0         | 0   | 0                       | 0           |
| Service Workers               | 3                     | 0         | 23                     | 0                               | 1  | 2         | 1   | 0                       | 7          | 0                               | 1  | 1         | 0   | 0                       | 39          |
| <b>Total</b>                  | <b>32</b>             | <b>25</b> | <b>378</b>             | <b>52</b>                       | <b>2</b>                                     | <b>57</b> | <b>8</b>                                  | <b>11</b>               | <b>371</b> | <b>51</b>                       | <b>1</b>                                     | <b>65</b> | <b>4</b>                                  | <b>11</b>               | <b>1068</b> |

## 2021 Percentage Representation within EEO-1 Job Categories

| 2021 EEO-1 Data<br>12/31/2021 | Hispanic<br>or Latino |             | Not Hispanic or Latino |                                 |  |             |   |                         |              |                                 |  |             |   | Overall<br>Total        |             |
|-------------------------------|-----------------------|-------------|------------------------|---------------------------------|--|-------------|---|-------------------------|--------------|---------------------------------|--|-------------|---|-------------------------|-------------|
|                               |                       |             | Male                   |                                 |  |             |   |                         | Female       |                                 |  |             |   |                         |             |
| Job Categories                | Male                  | Female      | White                  | Black or<br>African<br>American | Native<br>Hawaiian<br>or Pacific<br>Islander | Asian       | American<br>Indian or<br>Alaska<br>Native | Two or<br>More<br>Races | White        | Black or<br>African<br>American | Native<br>Hawaiian<br>or Pacific<br>Islander | Asian       | American<br>Indian or<br>Alaska<br>Native | Two or<br>More<br>Races |             |
| Executives/Senior Mgrs        | 0.0%                  | 0.0%        | 36.4%                  | 9.1%                            | 0.0%   | 9.1%        | 0.0%                                      | 0.0%                    | 18.2%        | 9.1%                            | 0.0%   | 18.2%       | 0.0%                                      | 0.0%                    | 11          |
| First/Mid-level Mgrs          | 2.4%                  | 1.4%        | 46.7%                  | 4.7%                            | 0.0%   | 3.3%        | 0.9%                                      | 0.9%                    | 32.5%        | 3.3%                            | 0.0%   | 2.8%        | 0.0%                                      | 0.9%                    | 212         |
| Professionals                 | 3.8%                  | 3.0%        | 31.3%                  | 4.1%                            | 0.0%   | 6.6%        | 0.4%                                      | 1.1%                    | 34.8%        | 4.3%                            | 0.0%   | 8.5%        | 0.6%                                      | 1.5%                    | 531         |
| Technicians                   | 2.9%                  | 0.0%        | 50.0%                  | 11.8%                           | 0.0%   | 5.9%        | 1.5%                                      | 1.5%                    | 22.1%        | 2.9%                            | 0.0%   | 1.5%        | 0.0%                                      | 0.0%                    | 68          |
| Sales Workers                 | 0.0%                  | 0.0%        | 100.0%                 | 0.0%                            | 0.0%   | 0.0%        | 0.0%                                      | 0.0%                    | 0.0%         | 0.0%                            | 0.0%   | 0.0%        | 0.0%                                      | 0.0%                    | 1           |
| Administrative Support        | 1.2%                  | 2.9%        | 19.4%                  | 5.9%                            | 0.0%   | 2.9%        | 0.6%                                      | 1.2%                    | 51.8%        | 7.1%                            | 0.0%   | 5.9%        | 0.6%                                      | 0.6%                    | 170         |
| Craft Workers                 | 0.0%                  | 0.0%        | 78.6%                  | 0.0%                            | 7.1%   | 0.0%        | 7.1%                                      | 0.0%                    | 7.1%         | 0.0%                            | 0.0%   | 0.0%        | 0.0%                                      | 0.0%                    | 14          |
| Operatives                    | 0.0%                  | 4.5%        | 31.8%                  | 4.5%                            | 0.0%   | 13.6%       | 0.0%                                      | 0.0%                    | 18.2%        | 27.3%                           | 0.0%   | 0.0%        | 0.0%                                      | 0.0%                    | 22          |
| Laborers & Helpers            | 0.0%                  | 0.0%        | 0.0%                   | 0.0%                            | 0.0%   | 0.0%        | 0.0%                                      | 0.0%                    | 0.0%         | 0.0%                            | 0.0%   | 0.0%        | 0.0%                                      | 0.0%                    | 0           |
| Service Workers               | 7.7%                  | 0.0%        | 59.0%                  | 0.0%                            | 2.6%   | 5.1%        | 2.6%                                      | 0.0%                    | 17.9%        | 0.0%                            | 2.6%   | 2.6%        | 0.0%                                      | 0.0%                    | 39          |
| <b>Total</b>                  | <b>3.0%</b>           | <b>2.3%</b> | <b>35.4%</b>           | <b>4.9%</b>                     | <b>0.2%</b>                                  | <b>5.3%</b> | <b>0.7%</b>                               | <b>1.0%</b>             | <b>34.7%</b> | <b>4.8%</b>                     | <b>0.1%</b>                                  | <b>6.1%</b> | <b>0.4%</b>                               | <b>1.0%</b>             | <b>1068</b> |

Totals may not equal 100 due to rounding. Bank EEO-1 report as of December 31, 2021.