FEDERAL RESERVE BANK OF MINNEAPOLIS 2016 EEO-1 CONSOLIDATED REPORT

2016 FFO 1 Data	Hispanic or Latino		Not Hispanic or Latino													
2016 EEO-1 Data (8/31/16)	Hispanic	or Latino	**************Male***********							*************Female***********						
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Overall Total	
Executives/Senior Mgrs	0	0	5	1	0	1	0	0	1	1	0	0	0	0	9	
First/Mid-level Mgrs	2	2	81	4	0	2	1	1	73	6	0	4	0	0	176	
Professionals	8	8	146	12	0	20	0	0	180	8	0	28	1	2	413	
Technicians	1	0	34	3	0	6	0	1	14	0	0	1	0	0	60	
Sales Workers	0	0	3	0	0	0	0	0	1	0	0	0	0	0	4	
Administrative Support	6	6	42	8	1	3	2	1	119	20	0	11	3	2	224	
Craft Workers	1	0	16	0	0	0	0	0	0	0	0	0	0	0	17	
Operatives	0	1	9	0	0	3	0	0	7	2	0	0	0	0	22	
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	1	0	45	2	0	5	2	0	5	0	0	1	0	0	61	
Total	19	17	381	30	1	40	5	3	400	37	0	45	4	4	986	

PERCENTAGE REPRESENTATION WITHIN EEO-1 JOB CATEGORIES

2016 EEO-1 Data (8/31/16)			Not Hispanic or Latino												
	Hispanic	or Latino	**************Male************							*************Female***********					
Job Categories	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	Overall Total
Executives/Senior Mgrs	0.0%	0.0%	55.6%	11.1%	0.0%	11.1%	0.0%	0.0%	11.1%	11.1%	0.0%	0.0%	0.0%	0.0%	9
First/Mid-level Mgrs	1.1%	1.1%	46.0%	2.3%	0.0%	1.1%	0.6%	0.6%	41.5%	3.4%	0.0%	2.3%	0.0%	0.0%	176
Professionals	1.9%	1.9%	35.4%	2.9%	0.0%	4.8%	0.0%	0.0%	43.6%	1.9%	0.0%	6.8%	0.2%	0.5%	413
Technicians	1.7%	0.0%	56.7%	5.0%	0.0%	10.0%	0.0%	1.7%	23.3%	0.0%	0.0%	1.7%	0.0%	0.0%	60
Sales Workers	0.0%	0.0%	75.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4
Administrative Support	2.7%	2.7%	18.8%	3.6%	0.4%	1.3%	0.9%	0.4%	53.1%	8.9%	0.0%	4.9%	1.3%	0.9%	224
Craft Workers	5.9%	0.0%	94.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	17
Operatives	0.0%	4.5%	40.9%	0.0%	0.0%	13.6%	0.0%	0.0%	31.8%	9.1%	0.0%	0.0%	0.0%	0.0%	22
Laborers & Helpers	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0
Service Workers	1.6%	0.0%	73.8%	3.3%	0.0%	8.2%	3.3%	0.0%	8.2%	0.0%	0.0%	1.6%	0.0%	0.0%	61
Total	1.9%	1.7%	38.6%	3.0%	0.1%	4.1%	0.5%	0.3%	40.6%	3.8%	0.0%	4.6%	0.4%	0.4%	986