

# Monetary Policy, Markups and Labor Market Inequality

Greg Kaplan   Piotr Zoch

Distributional Consequences of the Cycle and Monetary Policy  
Opportunity and Inclusive Growth Institute  
Federal Reserve Bank of Minneapolis  
9-10 April 2019

# Overview

## Motivation:

- Fundamental determinate of economic inequality is labor income

## Existing models:

- Labor income distribution mostly exogenous

## Goal:

- Develop framework to understand how labor income distribution is affected by aggregate shocks and policies

## Focus: Markups

- **Short run:** Monetary or demand shocks in NK models
- **Long run:** Recent attention on trends in competition and technology

# Two-Sector HANK Model

- **Two ways** that workers contribute to aggregate output:
  1. Marginal production of existing goods
  2. Overhead, marketing or production of new goods
- **Key distinction:** Factors that increase output by
  1. **Moving along** demand curves
  2. **Shifting out** demand curves

vs

} **Markups shift input demand between factors**

# Two-Sector HANK Model

- **Two ways** that workers contribute to aggregate output:
  1. Marginal production of existing goods
  2. Overhead, marketing or production of new goods
- **Key distinction:** Factors that increase output by
  1. **Moving along** demand curves
  2. **Shifting out** demand curves

vs

} **Markups shift input demand between factors**
- **Other model features:**
  - Connect factor income distribution to personal income distribution
  - Pro-cyclical profits with counter-cyclical markups
  - Counter-cyclical labor share with pro-cyclical real wages

# Outline

1. **Theory:** explain forces in **Representative Agent** model
2. **Measurement:** shifts in **occupational income shares**
3. **Quantitative:** quantify forces in **Heterogeneous Agent** model
  - **Short-run:** Distributional effects of monetary shock in HANK **(TODAY)**
  - **Long-run:** Distributional effects of changes in market power

# Outline

1. Representative Agent Model

2. Measurement

3. Heterogeneous Agent Model

4. Conclusion

# Households

- **Preferences:**  $\log(C) - \chi \frac{H^{1+\varphi}}{1+\varphi}$  where

$$C = \left( N^{-\frac{1}{\sigma}} \int_0^N C_j^{\frac{\sigma-1}{\sigma}} dj \right)^{\frac{\sigma}{\sigma-1}} \quad \text{with } \sigma > 1$$

- $N$  is number of goods in economy. No love of variety.
- Demand function for variety  $j$

$$C_j = \frac{C}{N} \left( \frac{P_j}{P} \right)^{-\sigma} \quad \text{with price index} \quad P = \left( \frac{1}{N} \int_0^N P_j^{1-\sigma} \right)^{\frac{1}{1-\sigma}}$$

- **Budget constraint:**

$$PC = WH + \Pi$$

# Wholesale Sector

- Measure 1 of wholesalers hire production labor in a competitive market
- Produce a homogenous intermediate good  $M$  that is sold in a competitive market

$$\begin{aligned}\Pi_W &= \max_{L_Y, M} P_W M - W_Y L_Y \\ &\text{subject to} \\ M &= Z_Y L_Y^{\theta_Y}\end{aligned}$$

- $P_W$ : wholesale price of intermediate goods
- $\Pi_W$ : profits of wholesale sector



# Retail Sector: Product Creation

- Measure 1 of **retailers** hire **overhead labor** to manage product lines.
- Decide measure of product lines  $N$  to operate

$$\begin{aligned}\Pi_R &= \max_{L_N, N} \int_0^N \Pi_j dj - W_N L_N \\ &\text{subject to} \\ N &= Z_N L_N^{\theta_N}\end{aligned}$$

- $\Pi_j$ : gross profits per product line  $j$
- $\Pi_R$ : net profits of retail sector

# Retail Sector: Pricing

- Produce differentiated goods using homogenous goods as only input
- Retailer has monopoly over each variety, takes demand curve as given

$$\Pi_j = \max_{P_j, Y_j, M_j} Y_j P_j - M_j P_W$$

subject to

$$Y_j = \frac{C}{N} \left( \frac{P_j}{P} \right)^{-\sigma}$$

$$Y_j = M_j$$

- Optimal price is constant markup over marginal cost

$$\frac{P_j}{P_W} = \frac{\sigma}{\sigma - 1} \equiv \mu^*$$

- Introduce exogenous **markup wedge**  $\tau_\mu = \mu - \mu^*$  so actual price is  $\frac{P_j}{P_W} = \mu$

# Equilibrium

- Final goods market clearing, for each variety:

$$C_j = Y_j \quad \forall j$$

- Intermediate goods market clearing:

$$M = \int_0^N M_j dj$$

- Labor market clearing:

$$H = L_N + NL_Y$$

$$W = W_N = W_Y$$

- Symmetric equilibrium:

$$Y_j = Y \quad \forall j$$

- Aggregate market clearing:

$$C = NY$$

- Aggregate profits:

$$\Pi = \Pi_W + \Pi_R$$

# Aggregate Constant Returns to Scale

- Recall total output is

$$C = NY$$

and total labor input as

$$H = NL_Y + L_N$$

- In a competitive equilibrium, total output  $C$  is homogenous of degree one in total labor input  $H$  if and only if  $(1 - \theta_Y)(1 - \theta_N) = 0$
- Consider two types of CRS economies:
  1.  $\theta_Y = 1$
  2.  $\theta_N = 1$

# Factor Shares

Labor Share $S_L$	Production	$S_Y \equiv \frac{WNL_Y}{PNY}$	$\frac{1}{\mu} \theta_Y$
	Overhead	$S_N \equiv \frac{WL_N}{PNY}$	$\left(1 - \frac{1}{\mu}\right) \theta_N$
Profit Share $S_\Pi$	Retail	$S_R \equiv \frac{\Pi_R}{PNY}$	$\left(1 - \frac{1}{\mu}\right) (1 - \theta_N)$
	Wholesale	$S_W \equiv \frac{N\Pi_W}{PNY}$	$\frac{1}{\mu} (1 - \theta_Y)$

- One-to-one mapping between factor shares  $(S_Y, S_N, S_W, S_R)$  and  $(\sigma, \theta_N, \theta_Y)$  when  $\mu = \mu^*$
- Two CRS cases:
  1.  $\theta_Y = 1 \Rightarrow$  only retail profits (standard one-sector model when  $\theta_N = 0$ )
  2.  $\theta_N = 1 \Rightarrow$  only wholesale profits

# Four Observations About Markups

1. Markups redistribute income **between overhead and production labor**:

- $\mu \uparrow \Rightarrow S_Y \downarrow$ : production labor is negatively exposed to markups
- $\mu \uparrow \Rightarrow S_N \uparrow$ : overhead labor is positively exposed to markups

# Four Observations About Markups

1. Markups redistribute income **between overhead and production labor**:

- $\mu \uparrow \Rightarrow S_Y \downarrow$ : production labor is negatively exposed to markups
- $\mu \uparrow \Rightarrow S_N \uparrow$ : overhead labor is positively exposed to markups

2. Markups redistribute income **between labor and profits**:

- Ambiguous effect on labor share  $S_L$  relative to profit share  $S_\Pi$ :

$$\frac{\partial S_L}{\partial \mu} \begin{matrix} \leq \\ \geq \end{matrix} 0 \text{ if and only if } \theta_N \begin{matrix} \leq \\ \geq \end{matrix} \theta_Y$$

- NK models:  $\mu$  is counter-cyclical, so cyclicalities of labor share informative about  $\theta_N \begin{matrix} \leq \\ \geq \end{matrix} \theta_Y$

# Four Observations About Markups

## 3. Markups have ambiguous effect on output:

- Can decompose total output as

$$\frac{d \log C}{d\mu} = \underbrace{\frac{d \log Y}{d\mu}}_{<0} + \underbrace{\frac{d \log N}{d\mu}}_{>0}$$

- Case  $\theta_Y = 1$ : Intensive margin ( $Y$ ) always dominates
- Case  $\theta_N = 1$ : Extensive margin ( $N$ ) dominates when  $\frac{S_N}{S_N + S_Y}$  close to 0 or 1.



# Four Observations About Markups

## 3. Markups have ambiguous effect on output:

- Can decompose total output as

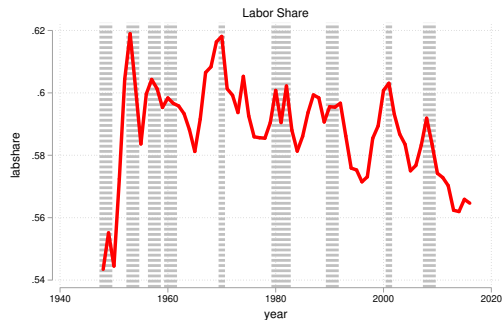
$$\frac{d \log C}{d\mu} = \underbrace{\frac{d \log Y}{d\mu}}_{<0} + \underbrace{\frac{d \log N}{d\mu}}_{>0}$$

- Case  $\theta_Y = 1$ : Intensive margin ( $Y$ ) always dominates
- Case  $\theta_N = 1$ : Extensive margin ( $N$ ) dominates when  $\frac{S_N}{S_N + S_Y}$  close to 0 or 1.

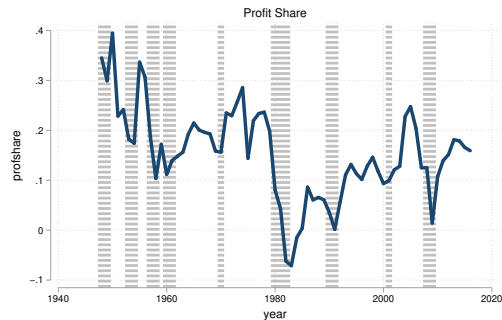
## 4. Observations about markups extend to monetary and demand shocks in sticky-price New Keynesian versions of the model

# Cyclicalities of Labor Share and Profit Share

Labor share: counter-cyclical



Profit share: pro-cyclical

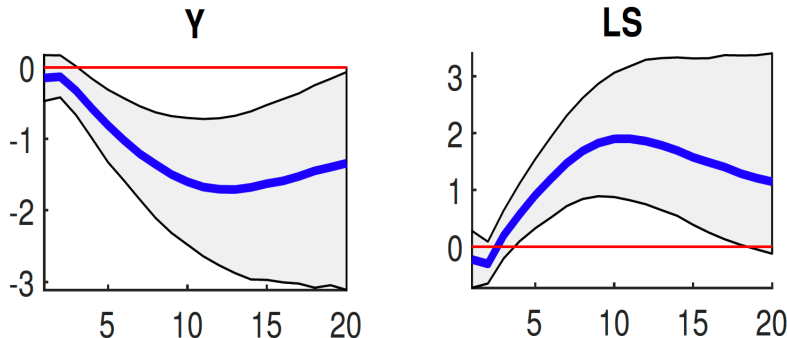


Data from Karabarbounis and Neiman (2018)

- Suggests  $\theta_N > \theta_Y$ : measured profits reflect  $\Pi_W$  rather than  $\Pi_R$

# Labor Share Response to a Monetary Shock

- Cantore, Ferroni and Leon-Ledesma (2019) estimate **impulse response** of the labor share to **a monetary shock** in 5 economies using multiple identification methods
- Strong, robust **negative correlation** between output and the labor share:  $\epsilon_{S_L, Y} \approx -0.5$



- Inconsistent with a broad class of sticky-price NK models

# Interpretation

## Who captures rents from markups?

- **Existing literature:** labor moves production up and down demand curves ( $\theta_N = 0$ )
- **Reality:** many workers are engaged in activities that shift out demand curves ( $\theta_N > 0$ )

## Set of economies $(\theta_Y, \theta_N, \sigma)$ with same overall labor and profit shares

- **Nests:** (i) standard NK model ( $\theta_Y = 1, \theta_N = 0$ ), (ii) DMP production structure ( $\theta_Y = 0, \theta_N = 1$ )
- Differ in terms of:
  - Whether economic profits reflect returns to fixed factors vs rents from markups
  - How labor share and profit share respond to shocks
- **Data strongly prefers  $\theta_N = 1$  over  $\theta_Y = 1$ , rejecting the conventional setup**

## Need to know how much of the labor market is like N vs Y?

- **Aggregate effects** of changes in markups and changes in production structure
- **Distributional effects** of changes in markups and changes in production structure

# Outline

1. Representative Agent Model

2. Measurement

3. Heterogeneous Agent Model

4. Conclusion

# Measurement Through Occupations

- Measurement objectives:

- Fraction of total labor income going to  $N$  and  $Y$ ? Secular changes?
- Relative wages and quantities for labor in each sector?

- Challenges:

- Notion of  $N$  is abstract: reflects activities that shift demand curves
- Firms do not hire directly into  $N$  and  $Y$

- Idea:

- Exploit model implication that  $\frac{S_Y}{S_L}$  falls in response to shocks that raise markups
- Changes in occupational shares: (i) 2008 recession, (ii) monetary shocks

# Occupational Framework

- Fixed set of occupations,  $j = 1 \dots J$ , each used in both sectors

$$Y = Z_Y \left( \prod_{j=1}^J L_{jY}^{\eta_{jY}} \right)^{\theta_Y} \quad N = Z_N \left( \prod_{j=1}^J L_{jN}^{\eta_{jN}} \right)^{\theta_N}, \quad \sum_{j=1}^J \eta_{jY} = \sum_{j=1}^J \eta_{jN} = 1$$

- Labor market clearing in each occupation  $j$

$$H_j = N L_{jY} + L_{jN} \quad \text{for all } j$$

- Occupational labor shares are weighted sums of sectoral shares

$$S_j = \eta_{jY} S_Y + \eta_{jN} S_N$$

# Empirical strategy

- Assume  $\theta_N = 1 \Rightarrow$  labor share is counter-cyclical
- Rank  $\eta_{jN} - \eta_{jY}$  by sensitivity of relative occupation shares to labor share

$$\Delta \left( \frac{S_j}{S_L} \right) = \underbrace{(\eta_{jN} - \eta_{jY}) \frac{\theta_Y}{1 - \theta_Y}}_{\beta_j} \Delta \left( -\frac{1}{S_L} \right)$$

- For given  $\theta_Y$ , can recover  $(\eta_{jY}, \eta_{jN})$  from  $\beta_j$  and level of relative occupation share  $\frac{S_j}{S_L}$
- Strategies to control for differential occupation trends, unrelated to markups:
  1. Cross-state differences in severity of recession
  2. Flexible controls for occupation-specific trends

→ estimates



# Outline

1. Representative Agent Model

2. Measurement

3. Heterogeneous Agent Model

4. Conclusion

# Households

- Two-asset HANK model as in Kaplan, Moll and Violante (2018)
- Two dimensions of heterogeneity:
  - Stochastic overall labor productivity  $z_{it}$
  - Fixed occupation  $\xi_i \in [0, 1]$ , where  $\xi \equiv (\eta_{jY}, \eta_{jN})$
  - Productivity independent of occupation **(for now)**
- Household problem

$$\begin{aligned} \rho V(a, b, z, \xi) = & \max_{c, h} \log c - \varphi \frac{h^{1+\frac{1}{\nu}}}{1+\frac{1}{\nu}} \\ & + V_b [r^b b + h z \omega(\xi) - c - d - \chi(d)] \\ & + V_a [r^a a + d] \\ & + \text{terms involving switches in } z \end{aligned}$$

# Production, Monetary Policy and Market Clearing

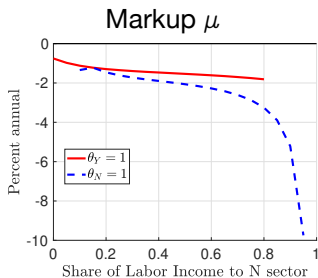
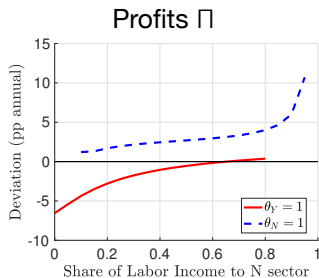
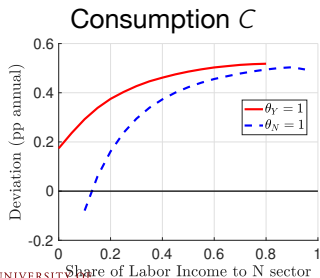
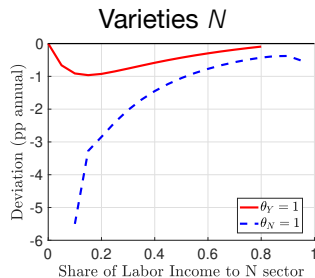
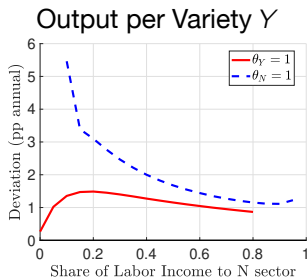
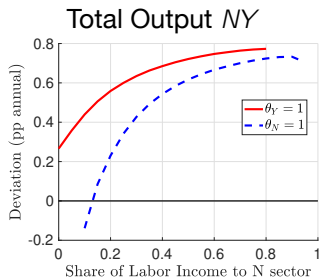
Same in RANK model with following extensions:

1. Both sectors use capital and labor in production

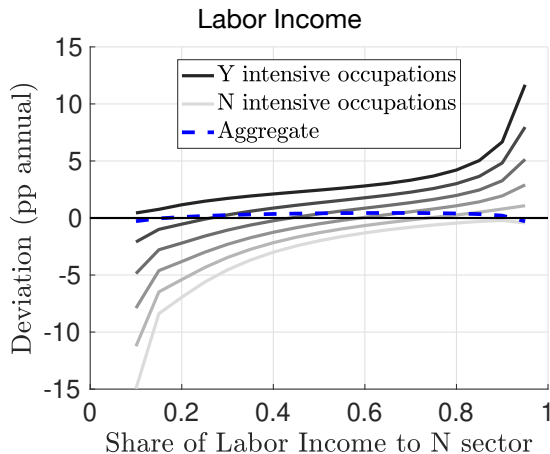
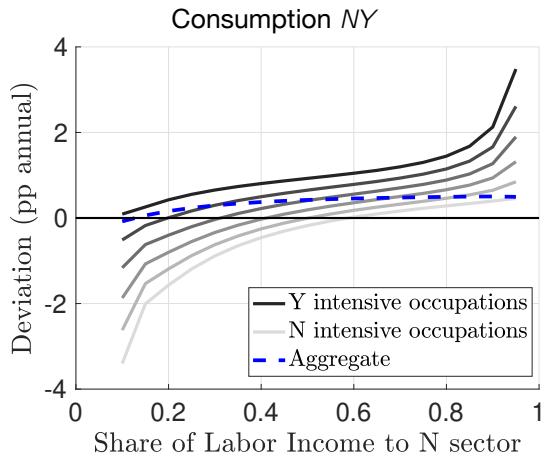
$$Y = Z_Y \left( K_Y^{\alpha_Y} \left[ \prod_{j=1}^J L_{jY}^{\eta_{jY}} \right]^{1-\alpha_Y} \right)^{\theta_Y} \quad N = Z_N \left( K_N^{\alpha_N} \left[ \prod_{j=1}^J L_{jN}^{\eta_{jN}} \right]^{1-\alpha_N} \right)^{\theta_N}$$

2. Separate labor market clearing conditions for each occupation
3. Illiquid assets consist of claims on:
  - physical capital
  - retail and wholesale profits $\Rightarrow$  firms discount at  $r^a$  when setting prices.

# First Quarter Response to Expansionary Monetary Shock



# First Quarter Response by Occupation: $\theta_N = 1$



# Outline

1. Representative Agent Model

2. Measurement

3. Heterogeneous Agent Model

4. Conclusion

# On the Agenda ...

- Measurement:
  - Identification through monetary shocks
  - Structural estimation
  - Relate wages to occupations
- Theory:
  - Explore non-CES demand structures to get endogenous changes in markups
- Quantitative Model:
  - Systematic investigation of changes in the labor income distribution
  - Transitions after changes in production structure and/or endogenous markup changes.

# Ranking of Occupations

Occupation	$\beta_j$	$\frac{S_j}{S_L}$	$\eta_{jY}$	$\eta_{jN}$	$\frac{S_{jN}}{S_{jY}}$
Construction Trades	-0.072	0.07	0.04	0.05	0.71
Transportation and Material Moving	-0.091	0.11	0.07	0.08	0.66
Administrative Support	-0.123	0.21	0.15	0.17	0.62
Professional Specialty occs	-0.222	0.41	0.30	0.34	0.61
Executive, Admin and Managerial	-0.162	0.32	0.24	0.26	0.60
Technicians and Related Support	-0.038	0.09	0.07	0.07	0.59
Retail Sales	-0.042	0.10	0.08	0.09	0.59
Financial Sales and Related	-0.042	0.11	0.09	0.10	0.58
Food Preparation and Service	-0.011	0.04	0.03	0.03	0.57
Mechanics and Repairers	-0.016	0.06	0.05	0.06	0.57
Machine Operators and Assemblers	-0.008	0.07	0.07	0.07	0.55
Management Related	-0.011	0.12	0.11	0.11	0.55
Precision Production	0.006	0.04	0.05	0.04	0.53
Health Service	0.009	0.02	0.03	0.03	0.51
Building and Maintenance	0.012	0.03	0.03	0.03	0.51
Fire Fighting, Police and Correctional	0.018	0.03	0.04	0.04	0.50
Guards	0.047	0.01	0.03	0.03	0.41
Other Agricultural and Related	0.065	0.01	0.04	0.03	0.39
Housekeeping, Cleaning, Laundry	0.051	0.01	0.03	0.02	0.39
Personal Care and Service	0.082	0.01	0.05	0.03	0.38
Extractive	0.105	0.01	0.06	0.04	0.37
Recreation and Hospitality	0.092	0.01	0.05	0.04	0.37
Child Care Workers	0.080	0.00	0.04	0.03	0.37
Personal Appearance	0.100	0.01	0.05	0.04	0.37
Farm Operators and Managers	0.172	0.00	0.09	0.06	0.36

- Assuming  $\theta_N = 1$
- Labor share:  $S_L = 0.6$
- Capital share:  $S_K = 0.3$
- Profit share:  $S_\Pi = 0.1$
- Share of N labor:  $\frac{S_N}{S_L} = 0.35$

→ back



# Calibration

## Production

- Labor share = 0.6, capital share = 0.3, profit share = 0.1
- Restrict  $\alpha_N = \alpha_Y = \alpha \Rightarrow \alpha = \frac{1}{3}$
- Report values of share of labor in N ( $\frac{S_{L_N}}{S_{L_N} + S_{L_Y}}$ )

## Occupations

- Assume occupations  $\xi_i$  and productivity  $z_{it}$  are independent
- Assume  $\xi \in [0, 1] \sim F(\xi) = \xi^\phi \Rightarrow E[\xi] = \frac{\phi}{\phi+1}$
- Choose  $\phi$  to match relationship between occupation rank and mean wage  $\omega(\xi)$

## Monetary Shock

- 50 bp (annual) drop in Taylor rule innovation
- Fiscal policy: debt adjusts in the short run.

[→ back](#)