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Mike Allgrunn

Professor of Economics

University of South Dakota

Outline

- ▶ South Dakota Labor Force Issues
 - ▶ Slow population growth
 - ▶ Tight labor markets
 - ▶ Technical Training
- ▶ Immigration in South Dakota
 - ▶ Current state
 - ▶ Role in workforce

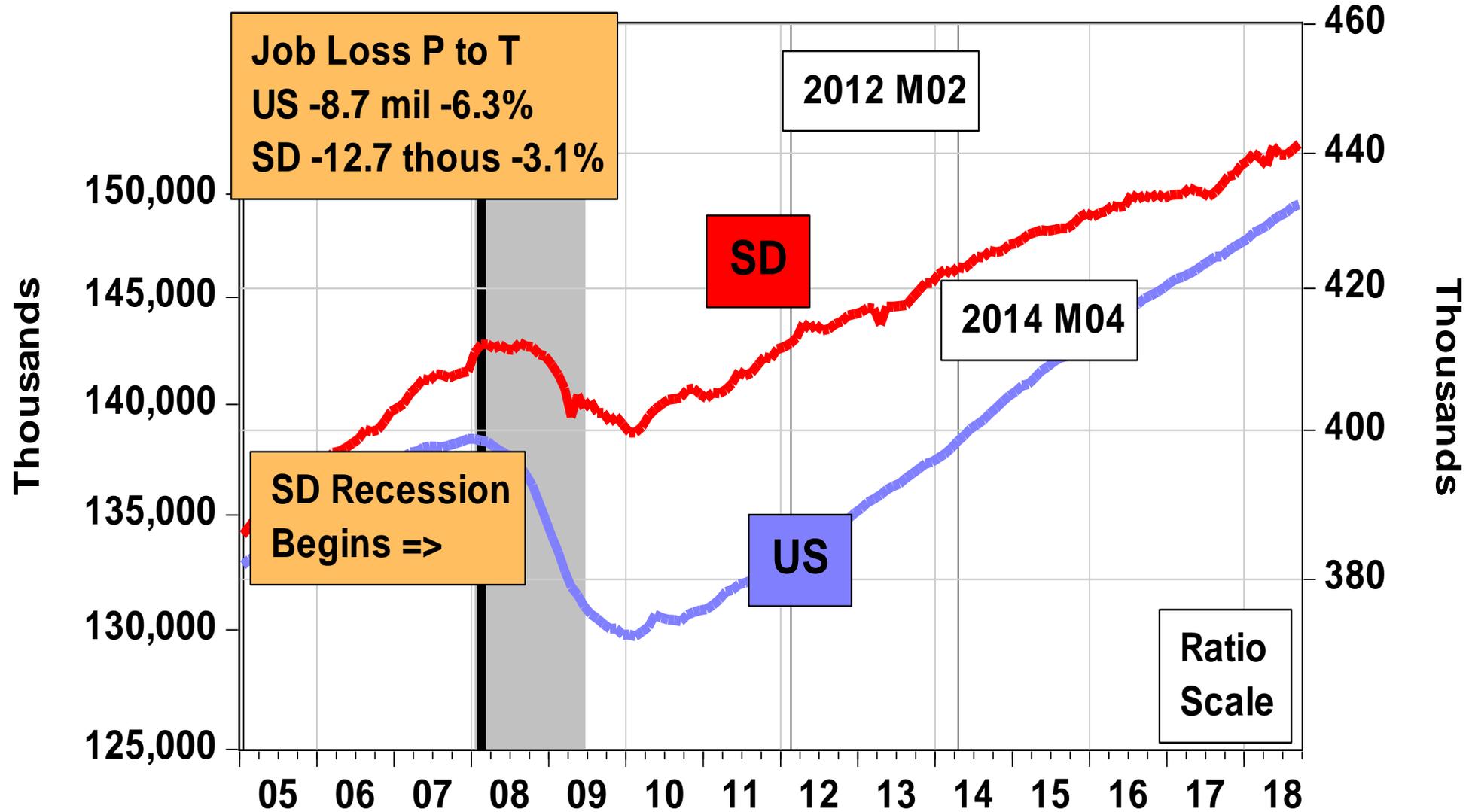
Economic Growth and Labor Force

- ▶ Living standards based on production per person
 - ▶ Productivity
 - ▶ Higher Employment/Population

South Dakota

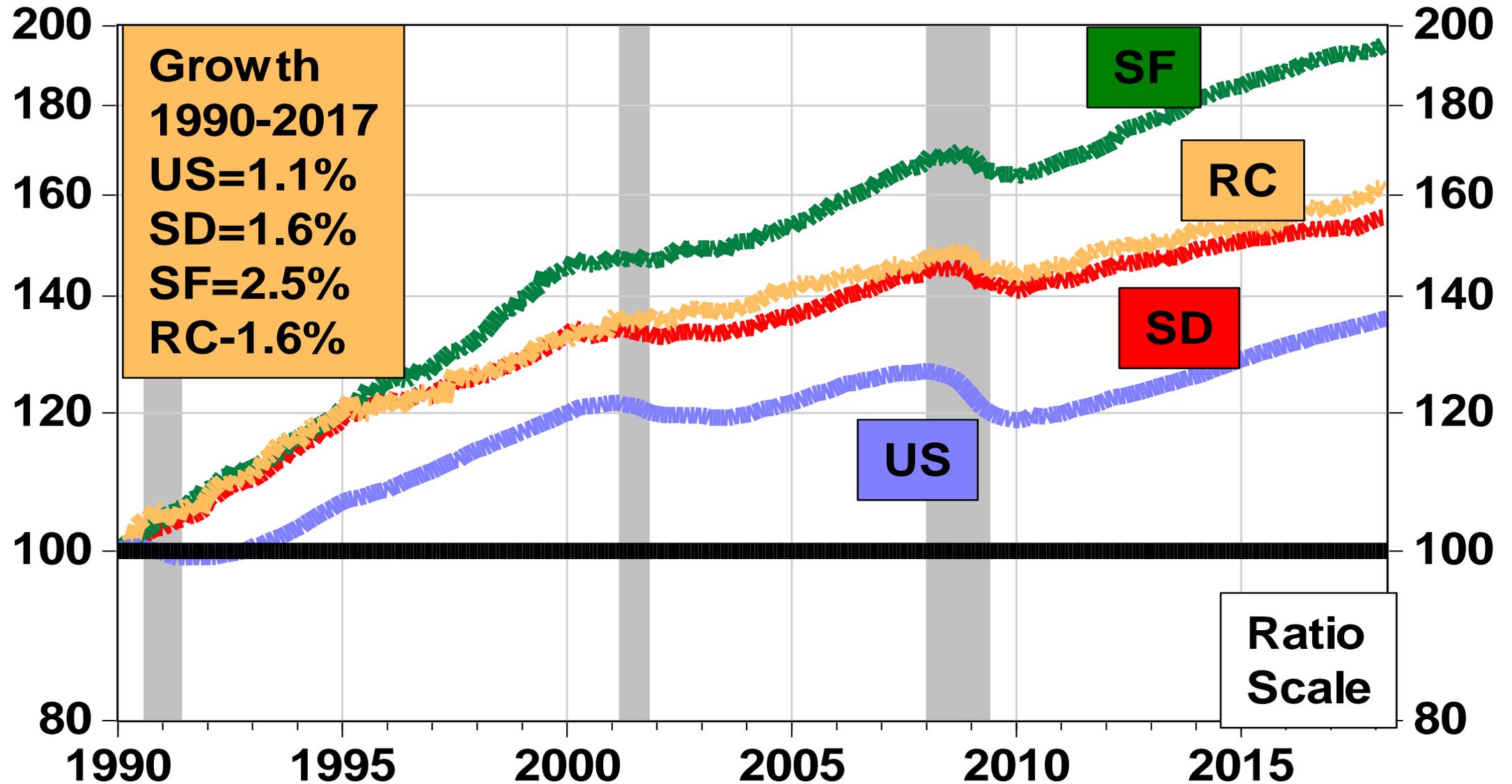
- ▶ Tight labor markets
 - ▶ Low Unemployment 3.0%
 - ▶ Labor Force Participation at 68.8% (down from 70% last year)
- ▶ Growth in non-farm employment continues
 - ▶ 1.5% growth since last year (~6,300 jobs)
 - ▶ Professional & Business Services
 - ▶ Construction
 - ▶ Leisure and Hospitality mixed growth
 - ▶ Lots of emphasis in public discourse on technical school training

NONFARM EMPLOYMENT



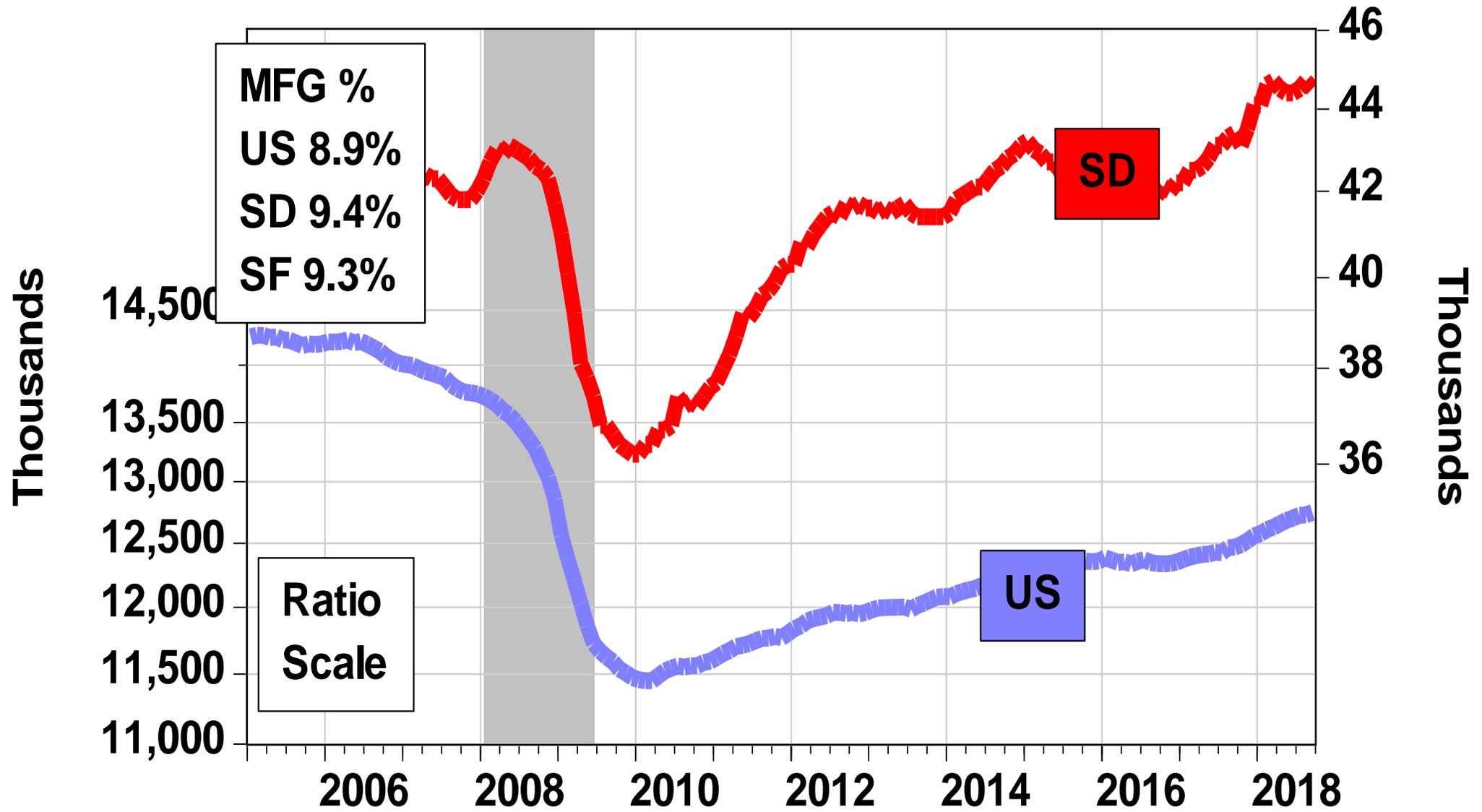
Source: BLS

NONFARM EMPLOYMENT



Source: BLS

MANUFACTURING EMPLOYMENT



Source: BLS

Steady Job Growth

- ▶ Who will take these jobs?
 - ▶ Slow population growth
 - ▶ Starting to see positive net migration
- ▶ Structural concern
 - ▶ Technical training

Immigration

- ▶ South Dakota

- ▶ 3.6% of population is foreign born
- ▶ Up from 1.8% in 2000, 1.1% in 1990
- ▶ 38% are naturalized, 74% speak English well

Immigration

▶ Education levels

- ▶ Less than High School: 35% (8%)
- ▶ High School only: 23% (32%)
- ▶ Some college: 17% (33%)
- ▶ College+ : 26% (28%)

Immigration

- ▶ Most Common Industries (#)
 - ▶ Manufacturing
 - ▶ Health Care and Social Assistance
 - ▶ Accommodation and Food Services
 - ▶ Transportation & Warehousing
 - ▶ Agriculture, Forestry, Fishing, & Hunting

South Dakota Summary

- ▶ Immigration essential to continued job growth
- ▶ Rising wages may increase participation
- ▶ Immigrant labor both a substitute for and a complement to existing workforce
- ▶ Training programs might see greater uptake by foreign born
- ▶ Some political/social barriers to increased immigration, but also opportunities.